



## Job Description

<b>Title:</b>	Enablement Team Supervisor	<b>Function:</b>	Supervisory
<b>Salary:</b>	£21268-£23398	<b>Hours:</b>	37.5 hours per week
<b>Reporting To:</b>	Enablement Team Manager	<b>Reports:</b>	Enablers

## Summary of Role

To assist the Enablement Team Manager to ensure that a flexible, high quality service for all Pennine Magpie students is provided at all times

## Key Responsibilities/Accountabilities

1. Providing leadership to Pennine Magpie Enablers, acting as a positive role model at all times.
2. Providing effective supervision to Enablers
3. Motivating, supporting and mentoring staff when needed.
4. Manage sessions on a daily basis to reflect staff availability and student goals.
5. Assist the Enablement Team Manager to ensure all aspects of the service provided to students is effective, compliant and of a high quality at all times.
6. Provide 'Enabler' support to students, where needed.

## Organisational Expectations

1. All employees should be aware that due to the nature of work Pennine Magpie undertakes there is a requirement to support students with daily living skills and individual activities which may include moving and handling and may involve supporting people with personal care needs.
2. To complete any other tasks as required, commensurate with the salary level for this position.
3. To operate a flexible approach to work in order to help meet organisational demands
4. To attend appropriate meetings and training as required.
5. To comply with **all** policies and procedures of Pennine Magpie.
6. To operate at all times in a manner that is in line with the organisation's values and principles



Date:

Signed (Postholder):

Signed (CEO):